

USAREC Vignette 3 – This for That

Topic: Sexual harassment

SCENE - Recruiter (SFC Smith) is driving Applicant (Mel Dove) to Military Entrance Processing Station (MEPS). SFC Smith does not have a 'battle buddy', so the Station Commander is notified of the departure time. While driving the following conversation take place:

SFC Smith: "You look nervous, are you okay?"

Dove: "Yeah, I'm REALLY nervous."

Smith: "Ah, just tell them all the same things you told me and everything should be fine."

Dove: "Yes, Sergeant."

Smith: *Explains the MEPS process again* (reiterating to calm the Applicant's nerves)

Dove: "Thank you Sergeant, that really makes me feel better. Knowing the way events will flow gives me goals to look for."

Smith: "You're welcome, Dove."

SCENE - SFC Smith and Applicant Dove arrive at MEPS. SFC Smith calls the SC to give arrival time. As the two are walking into MEPS, the conversation continues:

Smith: "You know Dove, I could probably help you get the MOS you want but you would have to do something for me..."

Dove: "Sergeant Smith, what do you mean? I really want to be an MP! What do I need to do to get you to help me get that MOS?"

Smith: "Well Dove, for starters you will need to give me a hug...."

SCENE - SFC Smith leans in for a hug, which lasts uncomfortably long. Angrily, Dove decides this has gone long enough and pushes SFC Smith away.

Instructor/Facilitator:

ASK: *Is this a case of Recruiter Misconduct?*

Answer: After the discussion, the correct answer is Yes.

UR 27-4, 2-1d. (1) prohibits a Recruiter from attempting to develop a relationship with an SRE and (2) prohibits a Recruiter from promising to return a favor or provide favorable treatment in an attempt to gain sexual favor from the SRE.

ASK: When did SFC Smith cross the line?

Answer: When SFC Smith suggested he could help her get the MOS she wants for a price.

ASK: *Can the Applicant report the Recruiter's action?*

Answer: Yes.

ASK: *Should the action be reported?*

Answer: Yes, SFC Smith has crossed a line and will likely cross it again if not stopped.